



NORTHSIDE
ACHIEVEMENT
ZONE

NORTHSIDE ACHIEVEMENT ZONE

2019 ANNUAL REPORT

FY 19 JULY 1, 2018–JUNE 30, 2019



Love recognizes no barriers. It jumps hurdles, leaps fences, penetrates walls to arrive at its destination full of hope.
– Maya Angelou

Sir Ernest Henry Shackleton, the tenacious Irish Antarctic explorer, recruited for his dangerous Trans-Antarctic expedition with this: “Men wanted for hazardous journey, small wages, bitter cold, long months of complete darkness, constant danger, safe return doubtful, honor and recognition in case of success.” It is said that his honesty was powerfully magnetic—it compelled many men to sign up because it would be hard, not in spite of the difficulty.

The 30+ partners that make up the Northside Achievement Zone are not facing the same kind of brutal odds but, we too, like the great explorers, have signed up to do what has never been done before. What makes it hard makes it worth it! Ending multi-generational poverty; creating a culture of achievement on the Northside where low-income children of color graduate college- and career- ready, are formidable goals and the work is hard but our decade of work together is proving that for the sake of our children it can be done. NAZ is Working for the families and scholars who have been the furthest behind.

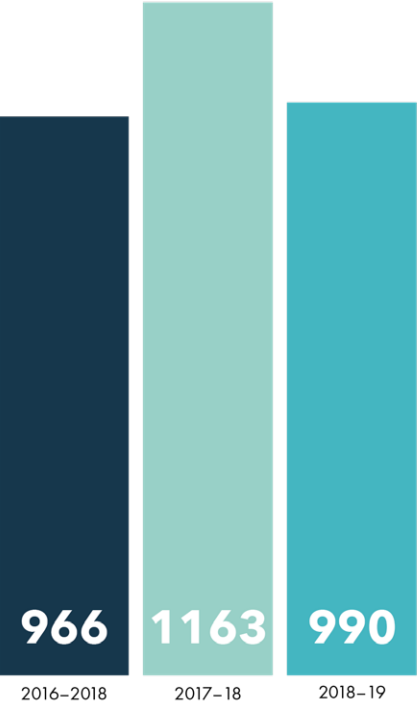
Once again, in the past year, our data is showing that because of our wrap-around supports, scholars who are in NAZ are outperforming their Northside peers in academic performance; it shows that the longer scholars are in our Anchor partner schools the better they perform; and it shows that as NAZ continues to increase access to 4-star rated early childhood centers with the centers reporting 75 – 100% kindergarten-readiness rates.

While we have made a lot of progress we still have a long journey ahead of us. Our goal is to accelerate outcomes in the years to come by doubling down on what is working on the ground while also working to impact systems and policies. And no matter how hard it is we won’t give up. We are encouraged and we believe– in each other, in our partners, in our families, in our funders, and in our Northside community, city and state. Like Shackleton, we are moving forward into uncharted territories with the knowledge that what lies ahead is a landscape that has never been seen before and the journey will be worth it.

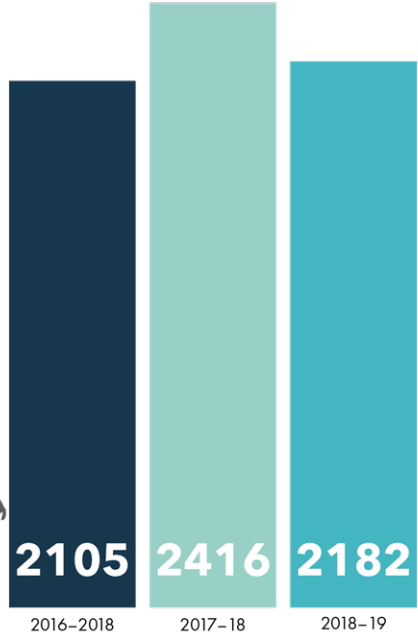
For our children,

NAZ President and CEO

NAZ FAMILIES



NAZ SCHOLARS

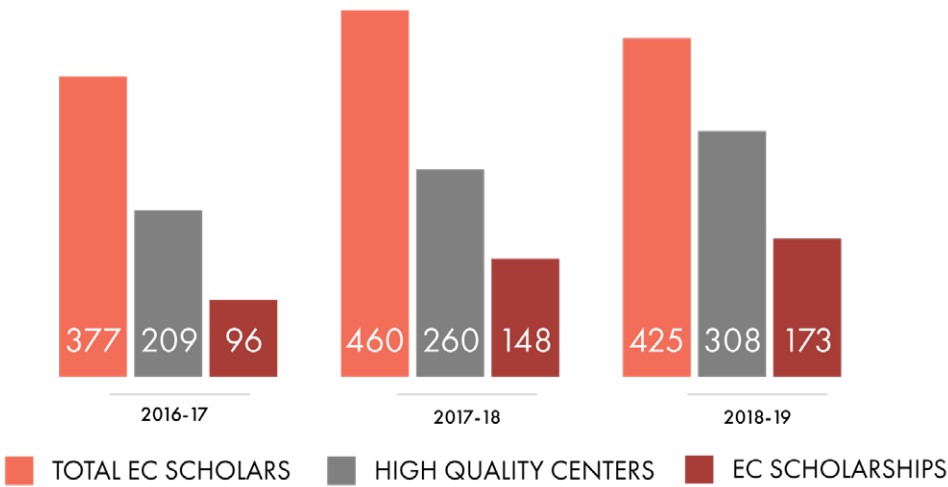


NAZ IS WORKING...

...at every level, and every metric, NAZ is moving the needle on results for Northside scholars and families. Our cradle-to-career strategies are improving outcomes for scholars from birth to college. The longer scholars are in our academic strategies, the higher their proficiency. We know what works and we are investing in what is creating success for our scholars.

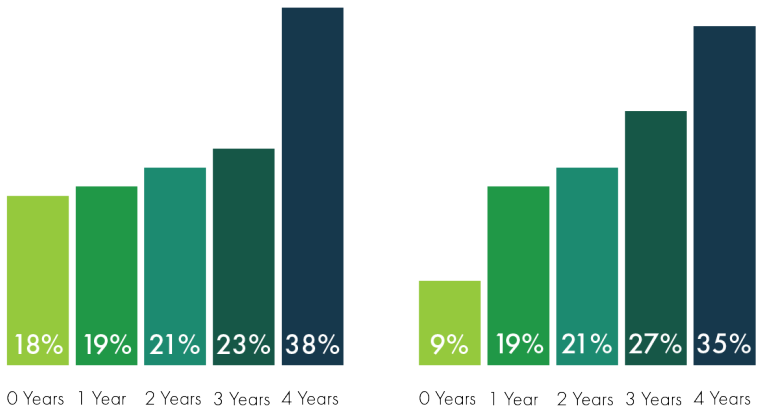
EARLY CHILDHOOD EDUCATION

NAZ has significantly increased access to high-quality early learning. As a key metric for future success, we have emphasized getting our scholars into high-quality early learning.



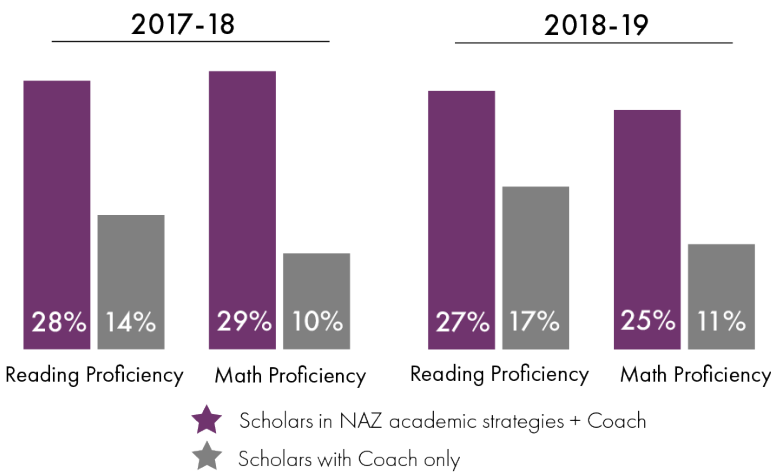
MCA PROFICIENCY BY LENGTH OF PARTICIPATION

Scholars with longer participation in NAZ academic strategies have higher rates of proficiency.



NAZ ACADEMIC IMPACT: 3RD – 8TH GRADE (MCA)

Scholars participating in NAZ academic strategies have a proficiency rate in math that is more than double that of scholars with only a Coach.



College-Going Culture

Jackie received a college scholarship from NAZ to attend Rust College, an HBCU in Mississippi. She graduated last spring with a degree in Biology and a certificate in phlebotomy. She is passionate about health care and helping people.

Jackie attended Nellie Stone Johnson Community School and Patrick Henry High School, both NAZ anchor partners. During her time at both schools, she worked with a NAZ Family Achievement Coach. She also worked at our partner, Cookie Cart and participated in out-of-school programs with YMCA Beacons. Jackie says that having a support system while attending high school and someone who was checking in with her every step of the way was invaluable to her success.

JACKIE, NAZ SCHOLAR, COLLEGE GRADUATE

2182 Scholars in 2019



FY 2019 STATEMENT OF ACTIVITIES, PROFIT/LOSS

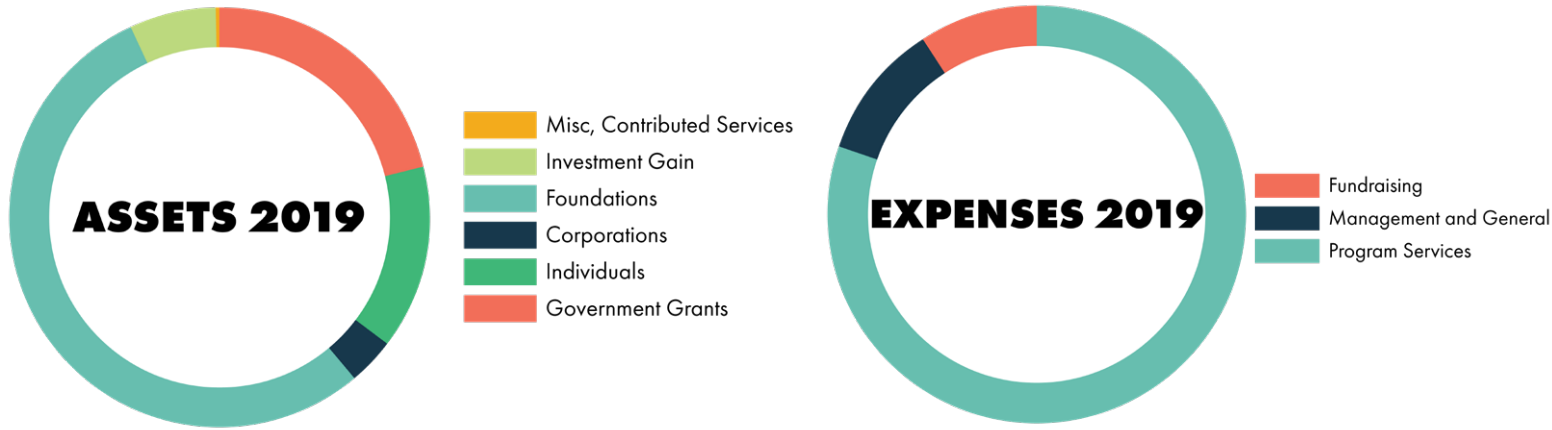
INCOME

SUPPORTS AND REVENUES	Without Donor Restrictions	With Donor Restrictions	Total
Government Grants	\$1,702,038	–	\$1,702,038
Contributions			
Individuals	\$748,006	\$372,693	\$1,120,699
Congregations			–
Corporations	\$238,626	\$34,500	\$273,126
Foundations	\$2,254,622	\$2,071,098	\$4,325,720
Investment Gain (Loss)	\$516,731	–	\$516,731
Miscellaneous	\$12,275	–	\$12,275
Contributed Services	\$9,558	–	\$9,558
Net Assets Released from Restrictions	\$5,374,669	(\$5,374,669)	–
Total Support and Revenues	\$10,856,525	(\$2,896,378)	\$7,960,147

FY 2019 STATEMENT OF ACTIVITIES, PROFIT/LOSS

EXPENSES

	Without Donor Restrictions	With Donor Restrictions	Total
Program Services	\$8,722,711	–	\$8,722,711
Management and General	\$1,144,874	–	\$1,144,874
Fundraising	\$988,940	–	\$988,940
Total Expenses	\$10,856,525	–	\$10,856,525
CHANGE IN NET ASSETS	–	(\$2,896,378)	(\$2,896,378)
NET ASSETS, Beginning of Period	\$5,430,464	\$8,905,655	\$14,336,119
NET ASSET, End of Period	\$5,430,464	\$6,009,227	\$11,439,741



UNIQUE-FAMILY ACADEMY GRADUATE, PARENT LEADER



Parent Empowerment

Our commitment to North Minneapolis is best exemplified by our Family Academy curriculum. Our parent empowerment classes are teach nutrition, child development, academic support skills, and more. For many families, this is the first parenting instruction that they receive. Through these classes many families create long-lasting parent groups that last long after the class is over.

Unique came to NAZ seeking support for her scholars. She attended NAZ Family Academy and stabilized her housing, received early childhood education for her youngest, and works one-on-one with a family achievement coach to reach her goals. She also became a member of our Parent Advisory Board which gives NAZ leadership guidance that informs how we partner with our families.

507 Total Family Academy Graduates

THANK YOU TO OUR FUNDERS

Our community of funders are agents of change and leaders in breaking the cycle of multigenerational poverty in North Minneapolis.

\$ 1,000,000 and above

The Ballmer Group

\$ 100,000 and above

The Bank of America Charitable Foundation
Best Buy Foundation
The Curtis L. Carlson Family Foundation
Ciresi Walburn Foundation for Children
Frey Foundation
General Mills Foundation
Lucy Hartwell
I.A. O’Shaughnessy Foundation
Lenzmeier Family Foundation

Nancy and John Lindahl
McKnight Foundation
Minneapolis Foundation
The Edward J Phillips Family Foundation
Pohlad Family Foundation
Ken Powell and Wendy Bennett
Target
Thrivent Foundation

\$50,000 to \$99,999

Blue Cross and Blue Shield of Minnesota Foundation
Cargill Foundation
Jay Cowles and Page Knudsen Cowles
Richard and Theresa Davis
Greater Twin Cities United Way
The Manning Family
Joyce and Dick McFarland
Sheila Morgan
Mortenson Family Foundation

Kim and Stafford Nelson
Greg Page
The Jay and Rose Phillips Family Foundation of Minnesota
Pine River Capital Management
Richard M. Schulze Family Foundation
Christi Strauss
U.S. Bank
U.S. Bank Foundation
WEM Foundation

\$25,000–\$49,999

Ameriprise Financial, Inc
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Marvin and Betty Borman Foundation
Tom Borman
The Ivan Bowen Family Foundation

The Hutchins Family Foundation
March Family Foundation
Medtronic
John W. Mooty Foundation Trust
Laysha Ward and Bill Kiffmeyer

\$ 10,000–\$24,999

Suzanne Blue
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Smikis Foundation
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Karen Grabow and Keith Halperin
Terri LaRae
Rafina and Chad Larsen
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General Mills
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Jeffrey and Melinda Cotton
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Erin Peterson
Angela Seiberlich
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M. A. Mortenson Company
North Memorial Health
Rose Francis Foundation
Shoemate Foundation
Sit Investment Associates Foundation
The Don and Judy Fund of the Kotula
Family Foundation U.S. Bank
The Sheltering Arms Foundation

\$5,000–\$9,999

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Bill and Barbara Beard
Beaverdale Foundation
Best Buy
Blue Cross and Blue Shield of Minnesota
Ciresi Conlin LLP
Comcast
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Barbara Forster and Larry Hendrickson
Gilligan Foundation
Irving Harris Foundation
Houlihan Lokey
Jim and Norma Leslie Family Foundation

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Lynne and Andrew Redleaf
R.T. Rybak and Megan O’Hara
Sondra and Don Samuels
Schindele Family Fund
Scott Family Foundation
Louis and Mary Kay Smith Family Foundation
Soran Foundation
Karen Wilson Thissen and Paul Thissen
Kimberly and Mark Thompson
The Weiser Family Foundation
Wells Fargo
Lynne and Doyle Whitacre
Xcel Energy

Two Generations Thriving

Nichelle is the single mother of two sons who both attend Nellie Stone. NAZ has partner with her to support their behavioral health, stabilize her housing through Urban Homeworks, and received workforce training with Project for Pride in Living (PPL). The banking course that she took with PPL allowed her to find a job with a large, reputable bank. As a result, she was able to ease off of housing support and she's now financially independent.

Nichelle was recently invited to share her story with the governor, Tim Walz at NSJ and she told him, and a room full of stakeholders and policymakers, that she wishes that NAZ could be available to everyone.

136 Adults in Career Strategies in 2019

NICHELLE-NAZ PARENT, WORKING PROFESSIONAL



\$1,000–\$4,999

Accredited Investors Wealth Management®
Judee Arnstein
Frank Babka
Karen Bachman
Peter Bell and Sharon Bottorff
Roberto Bell
Bremer Bank
Aaron Brown
Sussan and Robert Burns
Catholic Charities Social Justice Office
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Theodore Cornwell
Sujata and William Costello
Susan and Dick Crockett
Kevin and Kathryn Croston
Kate and Bill Cullen
Sally and John Cuningham
Adele Della Torre and Spencer Kubo
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Sue DeNuccio
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Heidi Dodd
Becky and Robert Drobinski
Julie and Mike Drysdale
Cecilee and Walter Faster
Alison Ford
Frank Forsberg and Mary Heer-Forsberg
Karen and Peter Gabler
Mary Gardner
Annie Gillette Cleveland and Fritz Cleveland
Scotty and Peter Gillette
Elizabeth Grant
Greater Minneapolis Chamber
Development Foundation
Marion and Donald Hall

Harlem Children's Zone
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Aimee and David Hatlestad
Bud and Carol Hayden
Mark Haynes and David Hettinga
Steve Healy
Anne and Peter Heegaard
Loren Heeringa
Libby and Tom Horner
Christina and Mike Huck
Alison and Jim Hurley
Frank Janezich
Stephanie Johnson
Janet Jones
Kathy and John Junek
Peter and Pam Kellenberger
Samuel and Eman Kemp
Ben Kerl
Sarah and Steve Kumagai
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John Larsen
Andrea Larson and Blake Berquist
Thomas Leighton
Margaret and Ilo Leppik
Bob and Janet Leslie Foundation
Searcy and John Lillehei
Linden Hills United Church of Christ
Robert Lux
Tim Manning and James Bremer
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Ann and Stephen Masten
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Fran and Michael McCloskey

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Michelle and Albert Miller
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Alice Mortenson
Kate and David Mortenson
Katie and Mark Mortenson
Stacy and Daniel Mott
Andrea Mueller and Ephi Eyal
Patty and David Murphy
Kathy Murphy and Norman Rickeman
Janet and Thomas Nelson
Bruce Nemer
Nolan Family Foundation
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Tim and Francine O'Brien
Michael O'Connell and Sue Hayes
Rhonda and Rory O'Neill
Kelly and Mike Palmer
Cheryl Paullin
Suzanne and Rick Pepin
Peregrine Capital Management, LLC of
The Mpls Foundation
Piper Jaffray
Michele Pletcher
Mary and David Plumb
Alysha Price
Melissa Raphan and Tom Rock
Eva Rasmussen
Teresa Rasmussen and Jon Trangsrud
Todd Reimringer

Paula and Roger Roe Family Fund of The Minneapolis
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Art and Cheri Rolnick
Pam and Jack Safar
Clare Sanford
Chad Schwitters
Jeni and Jeff Shoemate
Elaine Sloan and Ross Moen
Gloria and Phillip Smith
Kurt TakenHoltze
Katherine and Jeff Tane
Carolyn Taylor
Don Taylor
Peter Tewalt
Bob Thompson
Thrivent Financial
Thomas Thul
Timeless Tattoo
Krista Tippet
Marcia Townley
Rena and John Turnham
UnitedHealth Group
Erin and Mark Vannelli
Visitation Monastery of Minneapolis
Barbara and Don Wallace
Katharine and Curtis Welling
Susan White
Mary and Ben Whitney
The Saul Winton Fund
Julie and James Wohlford
Jane and Oswald Wyatt

**DESMERE & CASSAUNDRA-NAZ
FAMILY, HEALTHY, HAPPY, AND
ON TRACK**



Family Achievement Goals

Desmere was having serious problems at school. He was acting out his grades were falling, he was getting into trouble, and his grandmother, Cassandra was becoming more and more troubled. They had a stable home, she has a great job, and Desmere attends The Mastery School. Everything should have been right on track. At her wits end she started working with a NAZ Family Achievement Coach at Mastery. Through combined attention, coaching, and check-ins with his coach, NAZ and Mastery were able to discover that Desmere has a treated neurological disorder.

With proper medication and a new set of glasses, Desmere is on track to be at grade level after being on the precipice of expulsion.

767 Families in Family Engagement in 2019

\$999 and below

139 Hair by Heidi
Abbott Laboratories -EGC
Susan and David Abelson
Alvin Abraham
Jasper Adamek-Bowers
Montel Adams
Adams Family Charitable Fund
Gaye Adams Massey and Harold Massey
Ushama Adoga
Advance Consulting LLC
Abena Agyemang Higgins
John Ahrens
Maija Aittola
Heidi Akpaette
Brittany Alexander
Benjamin Alfaro
Alice M O’Brien Foundation
Andrea Allen
Timothy Allen
Caroline Amplatz
Brian Anderson
Nancy Anderson
Scott Anderson
Rita and Jacques Apaloo
Liz Arms
Valentine and Darlene Arnold
Anne Aronson
Amelia and Michael Arthur
Rachel Babbitt
BACKforty
Sandra Baines
Molly Ball
Obadiah Ballinger
Meena Banasiak
Jeff Bangsberg

Suzanne Banner
Collin Barr
Sara Barrow
Juia and James Bartholomew
Shauna Baska
Tamika Baskin
Betty Battle-Johnson
David Bauer
Fran Bayer
bdh + young
Molly Jo Beahen
Deb and Ken Behringer
Connie Bell
Cat Beltmann
Robert Belton
Martin Benes
Darlynn and Lindsay Benjamin
Kelly and Toby Bent
Alita and Aaron Bergan
Vondria and Randall Bergen
Max Berkowitz
Peter Bernard
Steve Beuning
Bethany Biesterfeld
Beth and Steve Birke
Tawanna Black
Trent Blain
Robert Blankmeyer
Brennan Blue
Nicole Boardman
Kathleen Boe
Brenda Boehler
Mary Boler
Catherine Born
Boston Scientific

Lydia and Brian Botham
Michael Boulette
Margee and Will Bracken
Bryan Bradford
Tony Branch
Judith Brandt
Katherine Brandt
Linda and Thomas Brandt
Yaniv Brandvain
Kenny Brewster
Cynthia Brickson
Dorothy Bridges
Vija Brookshire
Andrea Brown
Dominique Brown
Jermaine Brown
Lucretia Brown
Raichel Brown
Ann Brummer
Jamar Bryant
Alyssa and Adam Buckalew
Menia Buckner
Brian Bumann
Marni Bumsted
Jillian Burch
Deb and James Burke
Norma Burton
Tracey Burton
Mary Buschette
Barbara Butts Williams
Danielle Bylund
Connie and Bill Cameron
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John Cole
Shatika Coleman
Ernest Comer
Janna Conant
Concordia College
Cheryl Cooper Boyd
Antwan Cork
Allison Corrado
Joanna Cortright
Jeanne Corwin
Susan Cowsert
Sarah Cox
Deborah and Steve Cramer
Amy Crawford
Laura Crockett
Spencer Cronin and Elizabeth Rossini

Iris Cumberbatch
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Paul and Patricia Curran Foundation
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Kathryn Dangers
Cheryl and John Davenport
Michael Davis
Judith Dawes
Bridget Dawkins
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James Debus
Andriel Dees
Raymond Dehn
Karen Deutsch
David Devine
Mary and Gerald Devine
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Genie and Joe Dixon
Martha Dobratz
Joshua Dorothy
Tiaka Doughty
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Andre and Teriece Dukes
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Mary Hall
Ellen and Jim Hancock
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Brighid Hansen
Deborah Hanson
Karin Hanson
Yuri Harper
John Harrington
Nate Harrington
Kitty Harris
Richelle Hart-Peeler
William Hartfiel
Robin Hartwell and John Hunsicker
Teresa Hatfield
Bonnie Hatterman
Brook Haukos
Noah Hauser
Van Hawn
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Jeffrey Hayes
Helena Haynes-Carter
Paula Haywood
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Patrick Heelan
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Jeremy Jacobs
Lawrence Jacobs
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Tracy Janda
Peter Jandric
Karla Jennings
Wang Jing
Pam and Bradley Joern
Kathren Johanson
Bette Johnson

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Chantell Johnson
Emily Johnson
Janet and Dusten Johnson
Stephanie Johnson
Wade Jones
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Chet Ritchie
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